MINORITY EMPLOYMENT GOALS BY ECONOMIC AREA FOR STATE OF TENNESSEE (U. S. Department of Labor *Federal Register*, Volume 45, No. 194, 10/3/80)

Until further notice, the following goals for minority utilization in each construction craft and trade shall be included in all Federal or Federally assisted construction contracts and subcontracts in excess of $10,000 to be performed in the respective geographical areas. The goals are applicable to the contractor's aggregate on-site construction workforce whether or not part of that workforce is performing work on a Federal or Federally assisted construction contract or subcontract. A covered contractor or subcontractor shall apply the goals of the relevant area where the contract is being performed. **The female goal for the State is 6.9%.**

MINORITY GOAL (%)	AREA
	051 CHATTANOOGA SMSA
12.5	TN Hamilton
	TN Marion
	TN Sequatchie
8.6	Non-SMSA Counties
	TN Bledsoe
	TN Bradley
	TN Grundy
	TN McMinn
	TN Meigs
	TN Monroe
	TN Polk
	TN Rhea
	062 JOHNSON CITY-BRISTOL-KINGSPORT SMSA
2.6	TN Carter
	TN Hawkins
	TN Sullivan
	TN Unicoi
	TN Washington
3.2	Non-SMSA Counties
	TN-Greene
	TN Hancock
	TN Johnson
	053 KNOXVILLE, TN SMSA
6.6	TN Anderson
	TN Blount
	TN Knox
	TN Union
4.5	Non-SMSA Counties
	TN Campbell
	TN Claiborne

MINORITY GOAL (%)	AREA
4.5	Non-SMSA Counties
	TN Cocke
	TN Cumberland
	TN Fentress
	TN Grainger
	TN Hamblen
	TN Jefferson
	TN Loudon
	TN Morgan
	TN Roane
	TN Scott
	TN Sevier
	054 NASHVILLE SMSA
15.8	TN Cheatham
	TN Davidson
	TN Dickson
	TN Robertson
	TN Rutherford
	TN Sumner
	TN Williamson
	TN Wilson
12.0	Non-SMSA Counties
	TN Bedford
	TN Cannon
	TN Clay
	TN Coffee
	TN DeKalb
	TN Franklin
	TN Giles
	TN Hickman
	TN Houston
	TN Humphreys
	TN Jackson
	TN Lawrence
	TN Lewis

MINORITY GOAL (%)	AREA
	054 NASHVILLE, TN SMSA
12.0	Non-SMSA Counties
	TN Macon
	TN Marshall
	TN Maury
	TN Moore
	TN Overton
	TN Pickett
	TN Putnam
	TN Smith
	TN Stewart
	TN Trousdale
	TN Van Buren
	TN Warren
	TN Wayne
	TN White
	055 MEMPHIS, TN SMSA
32.3	TN Shelby
	TN Tipton
26.5	Non-SMSA Counties
	TN Benton
	TN Carroll
	TN Chester
	TN Crockett
	TN Decatur
	TN Dyer
	TN Fayette
	TN Gibson
	TN Hardeman
	TN Hardin
	TN Haywood
	TN Henderson

MINORITY GOAL (%)	AREA
26.5	Non-SMSA Counties
	TN Henry
	TN Lake
	TN Lauderdale
	TN McNairy
	TN Madison
	TN Obion
	TN Weaklley
	050 HUNTSVILLE-FLORENCE, AL SMSA
11.2	Non-SMSA Counties
	TN Lincoln